Position Brief

Senior Director and Chief of Clinical Informatics

University of Maryland Medical System has retained Kirby Partners to identify, qualify and present individuals for this position. This Position Profile is designed to assist qualified individuals in assessing their interest in the position.
About University of Maryland Medical System

The University of Maryland Medical System (UMMS) is a comprehensive network of thirteen academic, community and specialty hospitals, affiliated physicians and skilled care teams that provide world-class care across the state.

Statewide Care Network:

Key Network Indicators

- 2,252 Licensed beds
- 24,187 Employees
- 110,371 Hospital admissions
- 1,315,096 Outpatient visits
Informatics is an important part of technology at the University of Maryland Medical System. The Chief of Clinical Informatics reports directly to the Associate CIO and Vice President of the enterprise wide system who is also a physician. Employing their large team, this individual will work closely with all 13 hospitals to ensure they are either fully utilizing the Epic system or preparing for their upcoming Epic implementation. The informatics team also collaborates with the IT applications team to provide great customer support and to create a system that listens to their users. With close to 1,000 new employees each year, the training department is also under the Chief of Clinical Informatics.

The University of Maryland Medical System Senior Director and Chief of Clinical Informatics provides system-wide clinical leadership to advance the UMMS utilization of clinical information systems consistent with the goals of clinical, operational, and strategic initiatives of the Medical System.

**Overview:**

The Senior Director oversees a team of up to 100 professionals. This team serves as the primary liaison with physicians, nurses, allied health professional, clinical teams, executive leadership, and information systems teams and vendors.

The Director oversees four key areas:

1. Training and the development of training curriculums
2. Credentialed training
3. Product development
4. Technical communications

Find out more information about this position and apply on our [website](#).
Leadership Profile

**Competencies:**

- A strong sense of developing standardization across the system
- Knowledge of clinical processes from the perspective of multiple disciplines
- Knowledge of clinical processes across the care continuum
- Highly effective oral and written communication skills with a high degree of related comfort interacting with Medical Staff groups, Boards of Directors, Administration/Senior Management, hospital personnel, the media, patients (individual and groups) and the community
- Demonstrated effectiveness in managing, directing departmental operations and management/supervisory personnel, evaluating, training and motivating performance
- Ability to accomplish results through others
- Demonstrated ability to delegate effectively and to establish clear guidelines for accountability
- Ability to build consensus and provide strong leadership in a team environment, with the highest of professional and personal integrity

**Required:**

- Bachelor’s degree
- Formal training and at least 5 years practice experience in a clinical field (e.g. nursing, physical / occupational therapy, pharmacy, or similar)
- At least 5 years of progressive health care management experience (primary budget responsibility ideal)
- Previous experience as clinical leader for multiple clinical projects, large multi-faceted capital projects and / or leadership within complex organizations

**Desired:**

- Master’s degree in in clinical area, business, information systems, or closely related field strongly preferred; doctorate in related field ideal
- A background with Epic
- Experience with a large, complex organization
- Experience with a multi-hospital system
- Experience within an academic healthcare organization
Baltimore is a vibrant harbor city with award-winning restaurants, museums, four professional sports teams, and close proximity to the beautiful Chesapeake Bay. Nearby Columbia, Maryland, is a highly sought after suburb of Baltimore that was named 2016’s "#1 Best Place to Live" by Money Magazine.

Procedure for Candidacy

Interested in this position?

1. Review the full position whitepaper.
2. Apply on our website.

Questions? Contact Steve Bennett at sbennett@kirbypartners.com

Kirby Partners is a leading executive search firm specializing exclusively in healthcare IT and cyber security. We leverage our 28 years of experience to efficiently place leaders at top organizations.