

## **MEMBERSHIP CRITERIA AND STANDARDS OF CONDUCT**

### **Membership Criteria**

Those firms being considered for a CHIME Foundation Membership should demonstrate several of the following criteria:

- Supports the purpose of the CHIME Foundation: To encourage, develop, fund and implement programs that foster the empowerment of CIOs and advancement of the Healthcare IT industry.
- Commits to working in partnership with CHIME CIOs to refine Foundation Firm's strategy and direction regarding the needs of the healthcare industry and can demonstrate this support with documented examples.
- Demonstrates an established presence within the healthcare marketplace with a significant level of business activity related to consulting, recruiting, technology and/or applications within the healthcare IT industry.
- Has an ability to recruit Healthcare CIOs into CHIME.
- Demonstrates a willingness to engage with CHIME and actively participate within the CHIME organization.
- Commits to having its senior healthcare executive attend the annual CHIME Fall Forum and CHIME/HIMSS CIO Forum.
- Supports a diversity of interests and backgrounds while advancing and broadening the strength of the CHIME Foundation.

### **Factors Which May Have Bearing on Membership**

- Incomplete submission materials and/or insufficient criteria.
- Any evidence of lawsuits and/or federal/state investigations, the subject of which might reflect in a negative way upon CHIME Foundation, CHIME or their affiliates.
- Prior history of non-compliance with the Membership Criteria or Standards of Conduct or failure to comply with the terms of the Membership Agreement.

### **Standards of Conduct for Foundation Firms and Foundation Firm Representatives**

CHIME, CHIME Foundation and other CHIME affiliates strive to provide the highest quality support, resources and professional services to its members. Adherence to these Standards of Conduct for Foundation Firms and Foundation Firm Representatives are essential to meeting these high standards.

All Foundation Firms and Foundation Firm representatives must meet these criteria for membership in CHIME Foundation and must abide by these criteria on an ongoing basis, including at events, conferences and when participating in activities. Any Foundation Firm or Foundation Firm representative who does not meet these criteria or disregards or deviates from these criteria may be denied membership or, if already a member, subject to disciplinary action, up to and including a revocation of Foundation Firm membership or a Foundation Firm's representative status.

While not intended to be an all-inclusive list, the examples below represent behavior that is considered unacceptable to CHIME Foundation, whether in interactions with CHIME or CHIME Foundation staff or at conferences, events, boot camps, forums, workshops, or anywhere else that members and representatives convene for any purpose relating to CHIME or CHIME Foundation:

- Sexual or any other unlawful or unwelcome harassment
- Boisterous or disruptive conduct
- Excessive and/or inappropriate use of CHIME or CHIME Foundation resources
- Fighting or threatening violence or damage to reputation
- Disparaging conduct

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- Negligent or improper conduct leading to damage of property
- Disrespectful conduct
- Excessive use of alcohol
- Smoking, vaping, or any other use of tobacco or related products in places where such use is prohibited
- Unauthorized disclosure of any confidential information